

CODE 2

THE OFFICIAL
NEWSLETTER OF THE
UNITED FIREFIGHTERS
UNION OF AUSTRALIA,
UNION OF EMPLOYEES,
QUEENSLAND.

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TRIAL OF ALTERNATIVE LEAVE ROSTER

A teleconference of the State Committee of Management was convened on 30th November to further consider the issue of a trial of an alternative leave roster. All comments and feedback from members after the issue of CODE2 [Volume 23 Number 58] on 23rd November and associated correspondence sent to the QFRS were considered and taken into account by the meeting in arriving at their decision on this matter.

The State Committee of Management determined to proceed with a “without prejudice” trial of the alternative roster from 15th January 2010 to 10th May 2012.

After a review of the trial has been completed, members will be balloted on whether they want to continue with the alternative roster or go back to the current leave roster.

The following information is intended to answer questions about how the roster works and transitioning from the current roster to the alternative roster and back again if that is the decision of members.

How does the roster work?

- Roster works on basis of working 18 tours of duty and then having 3 tours of leave. This is a 24 week rotation. [Current roster requires working of 30 tours of duty and then 5 tours of leave and is a 40 week rotation]
- Total period of leave under the trial roster will be 28 days made up of your 4 days off after completing the tour immediately prior to commencing your leave and 3 tours of leave.
- The proposed implementation date for the trial is Leave Block 1, C Shift, 15th January 2010, D Shift 17th January 2010, A Shift 19th January 2010 and B Shift from 21st January 2010.

- A secret ballot of members will be done to determine whether or not members want to continue with new roster.

If you are in leave block 1 in 2010

- Members in leave period 1 [all 4 shifts] on return from leave will have accrued 96 hours of unused leave which will be used to meet required accrual if the decision is to revert to the current roster at the end of the trial. This results from the fact that when proceeding on leave for the first time under the trial roster, the amount of leave taken will be 144 hours as opposed to 240 hours under the current roster.

If you are in leave blocks 2 through 7

- At the end of the trial your accrual will be less than needed for 5 tours should a decision be made to go back to the current roster. However, as you would at later dates, you will have accrued the necessary hours when your turn to proceed on leave comes around.

Officers who have already made leave arrangements around the current leave roster

- The QFRS will work with the Union to ensure that those members who have made leave arrangements around the current roster [and can provide evidence of accommodation and other bookings] will still be able to take that leave. It is anticipated that shift swaps or swapping of leave periods will assist in this regard and could also apply for those who were planning to take leave at a particular time but may have to reconsider as a result of the trial of the new roster.

A copy of the leave roster for the trial period is also attached to this newsletter for your assistance.

If you have any questions or require further assistance please contact the Union office on 3844 0367.

	A		B		C		D	
	start	finish	start	finish	start	finish	start	finish
1	19/01/2010	12/02/2010	21/01/2010	14/02/2010	15/01/2010	8/02/2010	17/01/2010	10/02/2010
2	12/02/2010	8/03/2010	14/02/2010	10/03/2010	8/02/2010	4/03/2010	10/02/2010	6/03/2010
3	8/03/2010	1/04/2010	10/03/2010	3/04/2010	4/03/2010	28/03/2010	6/03/2010	30/03/2010
4	1/04/2010	25/04/2010	3/04/2010	27/04/2010	28/03/2010	21/04/2010	30/03/2010	23/04/2010
5	25/04/2010	19/05/2010	27/04/2010	21/05/2010	21/04/2010	15/05/2010	23/04/2010	17/05/2010
6	19/05/2010	12/06/2010	21/05/2010	14/06/2010	15/05/2010	8/06/2010	17/05/2010	10/06/2010
7	12/06/2010	6/07/2010	14/06/2010	8/07/2010	8/06/2010	2/07/2010	10/06/2010	4/07/2010
1	6/07/2010	30/07/2010	8/07/2010	1/08/2010	2/07/2010	26/07/2010	4/07/2010	28/07/2010
2	30/07/2010	23/08/2010	1/08/2010	25/08/2010	26/07/2010	19/08/2010	28/07/2010	21/08/2010
3	23/08/2010	16/09/2010	25/08/2010	18/09/2010	19/08/2010	12/09/2010	21/08/2010	14/09/2010
4	16/09/2010	10/10/2010	18/09/2010	12/10/2010	12/09/2010	6/10/2010	14/09/2010	8/10/2010
5	10/10/2010	3/11/2010	12/10/2010	5/11/2010	6/10/2010	30/10/2010	8/10/2010	1/11/2010
6	3/11/2010	27/11/2010	5/11/2010	29/11/2010	30/10/2010	23/11/2010	1/11/2010	25/11/2010
7	27/11/2010	21/12/2010	29/11/2010	23/12/2010	23/11/2010	17/12/2010	25/11/2010	19/12/2010
1	21/12/2010	14/01/2011	23/12/2010	16/01/2011	17/12/2010	10/01/2011	19/12/2010	12/01/2011
2	14/01/2011	7/02/2011	16/01/2011	9/02/2011	10/01/2011	3/02/2011	12/01/2011	5/02/2011
3	7/02/2011	3/03/2011	9/02/2011	5/03/2011	3/02/2011	27/02/2011	5/02/2011	1/03/2011
4	3/03/2011	27/03/2011	5/03/2011	29/03/2011	27/02/2011	23/03/2011	1/03/2011	25/03/2011
5	27/03/2011	20/04/2011	29/03/2011	22/04/2011	23/03/2011	16/04/2011	25/03/2011	18/04/2011
6	20/04/2011	14/05/2011	22/04/2011	16/05/2011	16/04/2011	10/05/2011	18/04/2011	12/05/2011
7	14/05/2011	7/06/2011	16/05/2011	9/06/2011	10/05/2011	3/06/2011	12/05/2011	5/06/2011
1	7/06/2011	1/07/2011	9/06/2011	3/07/2011	3/06/2011	27/06/2011	5/06/2011	29/06/2011
2	1/07/2011	25/07/2011	3/07/2011	27/07/2011	27/06/2011	21/07/2011	29/06/2011	23/07/2011
3	25/07/2011	18/08/2011	27/07/2011	20/08/2011	21/07/2011	14/08/2011	23/07/2011	16/08/2011
4	18/08/2011	11/09/2011	20/08/2011	13/09/2011	14/08/2011	7/09/2011	16/08/2011	9/09/2011
5	11/09/2011	5/10/2011	13/09/2011	7/10/2011	7/09/2011	1/10/2011	9/09/2011	3/10/2011
6	5/10/2011	29/10/2011	7/10/2011	31/10/2011	1/10/2011	25/10/2011	3/10/2011	27/10/2011
7	29/10/2011	22/11/2011	31/10/2011	24/11/2011	25/10/2011	18/11/2011	27/10/2011	20/11/2011
1	22/11/2011	16/12/2011	24/11/2011	18/12/2011	18/11/2011	12/12/2011	20/11/2011	14/12/2011
2	16/12/2011	9/01/2012	18/12/2011	11/01/2012	12/12/2011	5/01/2012	14/12/2011	7/01/2012
3	9/01/2012	2/02/2012	11/01/2012	4/02/2012	5/01/2012	29/01/2012	7/01/2012	31/01/2012
4	2/02/2012	26/02/2012	4/02/2012	28/02/2012	29/01/2012	22/02/2012	31/01/2012	24/02/2012
5	26/02/2012	21/03/2012	28/02/2012	23/03/2012	22/02/2012	17/03/2012	24/02/2012	19/03/2012
6	21/03/2012	14/04/2012	23/03/2012	16/04/2012	17/03/2012	10/04/2012	19/03/2012	12/04/2012
7	14/04/2012	8/05/2012	16/04/2012	10/05/2012	10/04/2012	4/05/2012	12/04/2012	6/05/2012

TRIAL LEAVE ROSTER