

CODE 2

THE OFFICIAL
NEWSLETTER OF THE
UNITED FIREFIGHTERS
UNION OF AUSTRALIA,
UNION OF EMPLOYEES,
QUEENSLAND.

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23rd November 2009

NEW LEAVE ROSTER

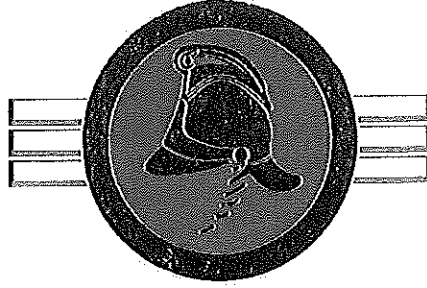
As members are aware, QFRS recently surveyed Firefighters and Station Officers to gauge support for a new leave roster. The details of the roster and its workings were advised via the DES portal.

The result of the survey was that 75% of respondents indicated support for the proposed roster.

The State Committee of Management has considered the survey result and determined that with the agreement of the QFRS the new leave roster be implemented as soon as is practically possible subject to it being done on a without prejudice trial basis and protections for employees who have already made leave/holiday arrangements based on the current roster. Additionally, the continued operation of the roster should be reviewed no later than 6 months prior to the completion of the three (3) year roster cycle.

Attached to this CODE2 is a copy of the correspondence sent to the QFRS today on this matter.

If you have any questions or need assistance with this matter please don't hesitate to contact the Union office.



UNITED FIREFIGHTERS UNION OF AUSTRALIA
UNION OF EMPLOYEES QUEENSLAND

FAXED
23/11/09

23rd November 2009

Deputy Commissioner Iain Mackenzie
Queensland Fire and Rescue Service
GPO Box 1425
Brisbane 4001
FACSIMILE 3247 8803

Dear Mr Mackenzie

Subject: Alternative Rotating Leave Roster

On the 5th November you gave the UFU the results of a staff survey on a proposed alternative leave roster. That survey indicated that 75% of respondents supported the implementation of the alternative roster.

The State Secretary of the UFU has consulted with members of the State Committee of Management and based on the survey response it has been determined that with the agreement of the Service the roster be implemented as soon as is practically possible.

The UFU also believes that the implementation of the roster should be on trial, without prejudice basis for the first full cycle of the roster with the parties reviewing its continued operation 6 months before the completion of the cycle.

Further, the UFU seeks and expects that the Service will work cooperatively with the Union to ensure that those employees who have made holiday/leave arrangements based on the current roster will not have those arrangements interfered with or interrupted as a consequence of the implementation of the new roster.

Can you please confirm by return mail that the Service is agreeable to the implementation of the new roster and the date it will commence and also the points raised in regard to the roster being implemented on a trial, without prejudice basis with a review 6 months before the completion of the

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United Firefighters' Union helping firefighters help you

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first roster cycle and that employees who have already made holiday/leave arrangements around the current roster will not be inconvenienced by the implementation of the new roster.

Yours faithfully

A handwritten signature in cursive script that reads "Henry Lawrence".

Jamle Hawkins

State Secretary

per Henry Lawrence

Senior Industrial Officer