



CERTIFIED AGREEMENT BALLOT RESULT

As you would be aware the ballot on the proposed 2009-2012 Certified Agreement closed yesterday and the count to determine whether or not the proposed Agreement has the support of employees was counted today. The ballot was a secret ballot conducted by Workplace Consulting Queensland in the Department of Employment and Industrial Relations.

The result of the ballot was an overwhelmingly YES vote in support of the proposed Certified Agreement. The count was:

| | |
|------------|------|
| YES | 1398 |
| NO | 50 |
| INFORMAL | 3 |
| VOTES CAST | 1451 |

The next step is for all parties to the Agreement to formally sign and an application for certification of the Agreement can immediately follow. The actual date of certification will be notified by the Industrial Relations Commission and will be notified to you as soon as it is known.